



**B.U.M.**  
BARGAINING UNIT MEMBER

# BULLETIN

*A publication for all bargaining unit members of the  
Coast Federation of Classified Employees  
AFT Local 4794*

## CALENDAR

### Presidential Primary Election

February 5, 2008

### Coast Federation of Classified Employees

Executive Council Meeting  
Third Floor Conference Room  
Watson Hall  
Orange Coast College

February 5, 2008  
3:00 PM – 5:00 PM

February 19, 2008  
3:00 PM – 5:00 PM

### Coast Community College District

Board of Trustees Meeting  
Board Room  
1370 Adams Avenue, Costa Mesa, CA

February 6, 2008  
6:30 PM – 9:30 PM

February 20, 2008  
6:30 PM – 9:30 PM

### Lincoln's Birthday HOLIDAY

February 15, 2008

### Washington's Birthday HOLIDAY

February 18, 2008

### Orange County Central Labor Council

February 28, 2008  
6:00 PM – 8:00 PM  
140 S. Marks Way, Orange CA



## Robert G. Porter Scholars Program

*by Neal Kelsey, Executive Director  
Coast Federation of Classified Employees*

With input from AFT leaders, members and staff, and with the wholehearted approval and direction of the Porter family, the Robert G. Porter Scholars Program was established through a resolution passed by the AFT executive council in 1992.

Robert G. Porter was a dedicated union activist from the time he joined his first AFT local in East St. Louis, Ill., until his death in 1991. For nearly four decades, the late AFT secretary-treasurer gave his all to education, and his vision and experience to the American Federation of Teachers.

The American Federation of Teachers awards four \$8000 scholarships to high school seniors who are dependents of AFT members, as well as 20 continuing education grants of \$1000 to AFT members. To learn more, go to [www.aft.org](http://www.aft.org), email [porterscholars@aft.org](mailto:porterscholars@aft.org) or phone (800) 238-1133 extension 4457. Additional information will also be sent through the campus mailboxes. **The application for this scholarship must be postmarked no later than March 31, 2008.**



## Voter Information on Prop 92

### Community Colleges Funding, Governance, and Fees Initiative

*by Ann Nicholson, President  
Coast Federation of Classified Employees*

As individuals who work at the Coast Community College District, we all appreciate the significant role that the California community colleges play in the education of young people who are seeking a college education or training in a technical career. In fact, California community colleges educate 84% of the total number of students in California's public higher education systems.

The February 5th ballot will contain Prop 92, entitled the *Community Colleges Funding, Governance, and Fees Initiative* (also referred to as the California Community College Initiative). If approved by voters, Prop 92 will:

- lower fees to \$15 a unit,
- limit future student fee increases,
- provide stable funding for community colleges for more classes and services, and
- guarantee that the community college system is independent from state politics.

If Prop 92 passes, it is estimated that the Coast Community College District will receive an additional \$11.8 million in state funding in the first year alone. These funds could address many of the needs of the District, including hiring additional staff, maintaining excellent health benefits, and adding new programs.

Additional information on Prop 92 is available at [www.Prop92yes.com](http://www.Prop92yes.com).

**CFCE.ORG**

## Reader Comment

I just wanted to let you all know what a great newsletter you put out. I love the title B.U.M. Bulletin. Besides Bargaining Unit Member, BUM stands for what we'd be without CFCE Local 4794 – on the bum.

*George Santoro  
Graphics and Publications Department  
Coastline Community College*

from the person who  
brought you the weekend...

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## B.U.M. BULLETIN

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B.U.M. BULLETIN is published monthly (10 issues) by the Coast Federation of Classified Employees, AFT Local 4794, 2701 Fairview Road, Costa Mesa, CA 92626. CFCE is affiliated with the American Federation of Teachers, AFL-CIO. CFCE represents all classified employees working for the Coast Community College District.

Since every classified employee is a *bargaining unit member* of CFCE, as defined by PERB Determination #LA-R-797A, this publication is referred to as the B.U.M. Bulletin, where B.U.M. is an acronym for *bargaining unit member*.



A Union of Professionals

## CFCE has a New Website

*by Neal Kelsey, Executive Director  
Coast Federation of Classified Employees*

The Coast Federation of Classified Employees (CFCE) has launched a brand new website, which features a new layout and design and lots of information about the local and the labor movement. The new website is located at [www.cfce.org](http://www.cfce.org) and features the following components:

- Up-to-date contact information for the CFCE Executive Council
- Links to CFT, AFT, AFL-CIO and other labor organizations
- Information about books and movies about the labor movement, labor law, and labor history
- Copy of the current Constitution & Bylaws for the Coast Federation of Classified Employees
- Copy of the current Collective Bargaining Agreement
- FAQ
- Information about membership benefits

We encourage you to visit the CFCE website on a regular basis in order to keep abreast of news, local governance, and negotiations updates.

## Parade of Lights Year-End Wrap

*by Craig Dahl  
CFCE Social Chairman*

On December 15th, more than one-hundred CFCE employees, family members, and friends enjoyed the 99th Annual Parade of Lights in Newport Harbor, viewing the boat parade from the deck of the Orange Coast College Sailing Center on a beautiful evening in Newport. This holiday event is recognized as one of the oldest family events in the Southern California area. The Orange Coast College Sailing Center provides a spectacular view of the boats from its deck overlooking the bay. As one Golden West College employee commented, "It was so spectacular, they didn't really look like boats".

The money collected from CFCE members for the event was donated to the Angel Tree program at Golden West College and the EOPS Adopt-A-Family program at Orange Coast College. An additional \$85 was collected at the gathering and donated to the Writers Guild of America.

We look forward to continuing this holiday tradition in 2008!

## Health Benefits Brown Bag Workshops

*by Neal Kelsey, Executive Director*

The Benefits Committee of the Coast Community College District meets once per month to discuss employee benefits. The District is facing an increase in the cost to maintain health care benefits and is exploring ways to mitigate the impact on the budget. The District has asked the CFCE to show a PowerPoint presentation to its members and gather opinions using a questions and answer format and a written survey. **THIS IS A VERY IMPORTANT MEETING** since we will be talking about potential increases in out-of-pocket expenses for health care services. Additional information will also appear in the campus mailboxes, via email, and at the local's website.

### SCHEDULE FOR WORKSHOPS

Golden West College  
Humanities Room 114  
February 12  
12:00 PM – 1:00 PM

Coastline Community College  
4th Floor Conference Room  
February 13  
12:00 PM – 1:00 PM

Orange Coast College  
Student Center Lounge  
February 14  
12:00 PM – 1:00 PM