

1 Memorandum of Understanding
2 Between
3 Coast Community College District and
4 Coast Federation of Classified Employees, Local 4794

5
6 July 16, 2018

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8 Federation Rights: Dues Deductions
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10 The following Memorandum of Understanding entered into by and between the Coast Community College
11 District ("District") and the Coast Federation of Classified Employees, Local 4794 ("CFCE"), is expressly
12 made pursuant to the Education Employment Relations Act and the current Collective Bargaining
13 Agreement ("Agreement").

14 2.12 Dues Deduction.

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16 The parties agree that language contained herein shall replace and supersede the existing
17 language in Article 2.12 Dues Deduction in the 2017-2018 to 2018-2019 Agreement:
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19 **A. Collection of Dues.** The District shall deduct dues and other amounts the Federation
20 may lawfully charge employees, with written notification from the Federation, once a month for
21 ten (10) months (August - May for payroll issued September - June) or on another mutually agreed
22 upon basis.

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24 **B.** The Federation will provide the District Payroll Office with a list of those employees
25 who are union members, those who are non-members, and the amount of any dues to be
26 deducted for each individual, prior to the established payroll deadline each month.
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28 **C.** Bi-annually the District Payroll Department will provide the Federation with monthly
29 payroll deadlines.
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31 **D. Changes by Written Notice.** If the Federation changes the amount of the monthly
32 dues, the District will implement such change upon written notification by the Federation at least
33 thirty (30) days prior to any payroll date. The Federation shall certify in such notice to the District
34 that it has notified its members in writing of such change.
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38 Connie Marten, CFCE Chief Negotiator/Date

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41 Dr. Marco Baeza, CCCD Chief Negotiator/Date

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Mary L. Hornbuckle, Board President/Date