



# B.U.M. Bulletin

A publication for all bargaining unit members of the Coast Federation of Classified Employees, AFT Local 4794  
November 22, 2016: Vol. 10, No. 5

## Get CFCE Information Online

CFCE sends information to bargaining unit members through e-mail, but here are a few other ways to stay up to date:

- [Facebook](#): Have you liked CFCE on Facebook? You can see photo albums of CFCE activities, learn about issues that other unions are fighting for, and learn about labor history.
- [Twitter](#): Another option is to follow CFCE on Twitter. You'll get critical information from CFCE in just a few words.
- [CFCE.org](#): The site has been updated with new, dynamic content and is your one-stop for any information that you need about CFCE. It's also compatible with your mobile device.
- **Mobile Alerts**: Now, you can receive periodic updates from CFCE on your mobile phone. Text CFCE to 69238 and receive mobile alerts and text updates. You will receive reminders about meetings, events, and important announcements. CFCE will only text you a few times per month. Give it a try!

Mobile alerts from Coast Federation of Classified Employees. Periodic messages. Msg & data rates may apply. Text STOP to 69238 to stop receiving messages. Text HELP to 69238 for more information.



## President's Message

Can you believe that Thanksgiving is already here? The election is finally behind us, and the holidays will be here before we know it. I'd like to reflect on the results of the election. The good news is that Prop 55 passed, ensuring that billions will not be cut from school budgets between now and 2030. CFCE staff and members worked with the Orange County Labor Federation (OCLF), California Federation of Teachers (CFT), and Newport Mesa Federation of Teachers (NMFT) to talk to union members and make sure that they understood the importance of passing Prop 55. In local election news, CFCE's endorsed candidates for the Board of Trustees also won their elections. Congratulations to Lorraine Prinsky, Jerry Patterson, and Mary Hornbuckle on their resounding victories.

Every election brings the potential for changes that impact our jobs, families, and communities. Changes will surely be proposed in Sacramento or Washington that will impact us in the next four years. CFCE, CFT, and the AFT will be fighting for our rights, for our students, and for the middle class. The CFT and AFT are powerful organizations that assist us by providing the resources that we need to influence these debates.

Each of us has different political opinions, but we are united by our common interests as classified professionals who work in the Coast Community College District. We're selfless public servants who care about providing the best education for our students in exchange for dignity and respect, fair wages and affordable healthcare, and a secure retirement. Over the next few years, policies that impact public education, access to healthcare, secure retirement, and the right to form a union will be debated at the state and federal level. With the help of our allies, we'll keep fighting to preserve public education and good jobs. If we put aside our differences and work for the common good, we can sustain the middle class.

Enjoy Thanksgiving and the holidays with your friends and family. Reflect and be thankful for everything positive in your life and the contributions that we make in the District every day. We'll work in 2017 towards a year of CFCE unity and use our collective voices to preserve our rights.



**STARBUCKS**

## Rename the B.U.M. Bulletin

Did you know that the B.U.M. Bulletin has been around since 2007? We have taken pride in putting out a quality newsletter on a regular basis and have taken home several awards from the CFT Conventions over the years. However, sometimes it is time for a change and it has been said that "we are hard-working and dedicated classified professionals, not bums, so the name needs to go." We are putting the decision into your hands: What should we name the newsletter? Send your suggestions to [CFCE Executive Director Nate Banditelli](#).

## GIVEAWAY!

Read through the B.U.M. Bulletin and find out how to win a \$10 Starbucks gift card!

Congratulations to last month's winner:  
**Lisa Morales, GWC**

Do you need your union membership number? Contact Union Assistant, [Jamie Crowder](#), and she can look it up for you.

## EOPS/CARE Departments Help Families During the Holidays

The Extended Opportunity Programs & Services/Cooperative Agencies and Resources for Education (EOPS/CARE) Departments assist students who experience economic and academic barriers to their education. The departments are sponsoring Adopt-A-Family Programs to help low-income, single-parent families during the winter holiday season. At CCC, the department collected toys for over 100 children. At GWC and OCC, the programs are raising money to purchase food, supplies, and gifts for these students and their children. EOPS/CARE can make a big difference for students and families in need. You can learn and read more about EOPS/CARE at [CCC](#), [GWC](#) and [OCC](#) programs.

## CFCE Members Support Veterans

This November, CFCE partnered with the Orange County Labor Federation (OCLF) and Orange County Employees Association (OCEA) to gather donations for veterans. CFCE staff and E-Council members dropped the donations off at the 4th annual Veterans and Labor Celebration at the OC Fairgrounds on November 11. We contributed to a collection that totaled 5.5 tons of food.

The event was free and open to the public. It featured food, drinks, activities for kids, historic military hardware and vehicles, a rock band, and volunteer opportunities. Veterans were able to take advantage of educational, healthcare, and employment services. The day also included the unveiling of commemorative stamps depicting the Distinguished Service medals of all branches of our country's armed forces and the dedication of the union-built Heroes Hall. Pictures of the day are on the [CFCE Facebook page](#).

We send a heartfelt "thank you" to everyone who donated food. The success of CCCD's efforts were due to the District Office and OCC and GWC Veterans Resource Centers for serving as collection points. Thanks also go out to Lindsay McNutt and Lititia Clark who assisted in promoting the food drive over e-mail at GWC and across the District.

## Don't Forget About Professional Development

Registration for the Spring Semester is upcoming and the Professional Development Committee accepts applications on a rolling basis. Check out the Committee's new and improved [website](#) or contact any member of the committee for assistance.



## Legal Update

**Article 21 update:** CFCE and the District disagree about the District's right to negotiate Article 21 (Retirement) during the current 2015/16 reopener negotiations. The District did not properly "sunshine" (the legal requirement to provide public notice of intent to negotiate) per our contract. This issue is currently in the hands of the CFCE and District attorneys.



## Board Bites

**November 17 Board Meeting:**

**Audit Report:** The District passed its annual audit. Both its net asset balance and revenues increased in the last year. Pension liability also increased.

**Resolution:** The Board passed a resolution to support HR 5587 (Strengthening Career and Technical Education for the 21<sup>st</sup> Century Act).

**New Meeting Time:** In 2017, Board of Trustees meetings will begin at 5:00 PM.

## Be Inspired

[The Happy Secret to Better Work](#). Shawn Achor humorously explains "positive psychology". Our career achievements and material possessions can't make us happy. With a daily routine that includes four simple steps, we can be happy. When we're happy, we're more productive and we do better work.

## CFCE Holiday Party Scheduled for December 17

CFCE's Annual Holiday Party is scheduled to take place on Saturday, December 17 from 6:00 – 9:00 PM at the OCC School of Sailing and Seamanship in Newport Beach, overlooking the Newport Harbor Boat Parade. Watch for a flyer announcing the event! Santa will be busy at the North Pole during our party, but he is looking for somebody to fill in. Will you fill in for Santa? We have the suit – all we need is a volunteer to wear it. [Contact CFCE Union Assistant Jamie Crowder](#) to volunteer.

## November Giveaway!



### ANSWER THIS QUESTION:

What does the acronym "OCLF" stand for?

[CLICK HERE](#) to enter the drawing for a \$10 Starbucks gift card. The deadline to enter is Nov. 30, 2016.

**CFCE Membership Increases to 78% of Bargaining Unit**

Membership recruitment is part of the daily work of CFCE. CFCE has signed up 18 new members since the October issue of the B.U.M. Bulletin! The CFT Building Power campaign allows CFCE staff and members to work with a CFT Organizer who helps us run an effective membership campaign. CFCE staff have been meeting new classified employees at their new employee orientation and explaining the basics of unionism and the benefits of membership. Members of the E-Council have been talking to employees who pay the full agency fee (same as a member), but never filled out a membership form. CFCE activists have also helped out by talking to their coworkers on breaks and signing up new members. CFCE is gaining new members every week! If you are not a member, you're missing many rights and benefits. Contact a union officer and [join today!](#)



**CALENDAR**

**Coast Federation of Classified Employees Executive Council Meeting**

OCC Faculty House  
Dec. 2  
8:30-11:00 AM

**Coast Community College District Board of Trustees Meeting**

District Office, Board Room  
1370 Adams Ave., Costa Mesa  
Dec. 14  
6:00 PM

**CFCE Holiday Party**

OCC School of Sailing and Seamanship  
1801 West Coast Hwy, Newport Beach  
Dec. 17  
6:00-9:00 PM

"All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence."

- Dr. Martin Luther King, Jr.



**B.U.M BULLETIN**

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Since every classified employee is a *bargaining unit member* of CFCE, as defined by PERB Determination #LA-R-797A, this publication is referred to as the B.U.M. Bulletin, where B.U.M. is an acronym for *bargaining unit member*.

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**AMERICAN DREAM SWEEPSTAKES**

Unions are the cornerstone of the American dream. So for our 30<sup>th</sup> anniversary, we want to celebrate union members by giving away more than \$100,000 in prizes.

REGISTER 9/29/16 - 12/31/16 TO WIN:

\$500 gift cards to 12 winners every week  
\$30,000 Grand Prize to 1 winner

Sponsored by the Union Plus Credit Card Program. NO PURCHASE NECESSARY. Sweepstakes starts 10/10/16 at 12:00 AM ET and ends 12/31/16 at 11:59:59 PM ET. Open only to eligible legal residents of the United States, D.C., U.S. territories and military bases, who are Union Plus Credit Cardholders or current/retired eligible union members as of 9/29/16 and 18 years and older. Subject to Official Rules available at [UnionPlusSweeps.com](#). See Official Rules for complete details, including entry instructions, entry periods, odds of winning, prize information, eligible unions, restrictions, etc. Void where prohibited. May & data rates may apply. Sponsored by Capital One N.A., 1680 Capital One Drive, Mexico, VA 22102.  
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