

Memorandum of Understanding ("MOU")
Between
Coast Community College District and
Coast Federation of Classified Employees, Local 4794

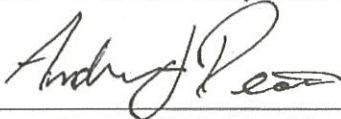
March 18, 2021

COVID-19
RELEASED TIME FOR VACCINATIONS

The Coast Community College District ("District") and the Coast Federation of Classified Employees ("CFCE"), herein collectively referred to as the "Parties," acknowledge that COVID-19 vaccination will be an important tool to help stop the pandemic and keep our work and educational spaces safe.

The Parties hereby agree that Classified employees shall be provided with up to four hours of paid released time to receive a COVID-19 vaccine. If a Classified employee receives a COVID-19 vaccine that requires more than one dose, the four hours of paid released time will be a maximum paid released time for both doses. Classified employees taking advantage of this released time benefit will be required to provide confirmation of the COVID-19 vaccine appointment(s) to their immediate supervisor or Human Resources.

Classified employees carrying an excess vacation balance from the 2019-2020 fiscal year shall be exempt from this released time benefit, and shall be required to use the excess vacation or sick leave to cover time away from work for COVID-19 vaccination.

 4/6/21

Andrew Deaso, CFCE President/Date

 4/6/21

Dr. Marco Baeza, CCCD Chief Negotiator/Date

 4/18/21

Jim Moreno, Board President/Date

 4/18/21

Dr. John Weispfenning, Chancellor/Date