

**Memorandum of Understanding**  
**Between**  
**Coast Community College District and**  
**Coast Federation of Classified Employees, Local 4794**

**ARTICLE 20. EMPLOYEE AND DEPENDENT BENEFITS COVERAGE**

**May 30, 2019**

The parties hereby agree to modify Article 20.5 (B and C), as follows:

**20.5 Federation Recommendations regarding Fringe Benefit Program.**

B. The District-wide ~~HealthEmployee~~ Benefits Advisory Committee (~~HBAC~~) has been established with the primary objective of making recommendations to the District for maximizing benefits while containing costs. The ~~HBACCommittee shallwill~~ meet ~~monthly during the two academic semesters and at other times as determined by its membership at least quarterly and.~~ The HBAC will report its activities and recommendations ~~twice each year~~ to the Vice Chancellor of Human Resources twice each year.

C. ~~The HBAC will have the following voting members, one from each of these constituent groups: Coast Federation of Classified Employees; Coast Federation of Educators; Coast District Management Association; Coast District Association of Classified Employees; Coast Community College Association; Academic Management. One of the voting members will be elected to be the Chair of the HBAC. No constituent group shall have a greater number of representatives than the Coast Federation of Classified Employees. Ex officio members will be the District's Benefits Advisor(s) and the Vice Chancellor of Finance and Administrative Services. The Federation will be asked to provide a representative to the District-wide Employee Benefits Advisory Committee. The Committee will consist of representatives from classified, faculty, management, and confidential employees. The Committee shall include a proportionate number of classified employees to other Committee representatives, meaning that no constituent group shall have a greater number of representatives than classified employees. The committee will be convened by the Vice Chancellor of Human Resources and will have an ex officio members the District's Insurance Advisor(s) and the Vice Chancellor of Finance and Administrative Services.~~

All other provisions related to Fringe Benefit Program in Article 29.5.B and C shall apply.


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COAST COMMUNITY COLLEGE DISTRICT

COAST FEDERATION OF CLASSIFIED  
EMPLOYEES

 5/30/19  
Dr. Marco Baeza, CCCD Chief Negotiator/Date

 5-30-19  
Connie Marten, CFCE Chief Negotiator/Date

  
Dr. Lorraine Prinsky, Board President/Date