



B.U.M. Bulletin

A publication for all bargaining unit members of the Coast Federation of Classified Employees, AFT Local 4794

December 14, 2016: Vol. 10, No. 6

CALENDAR

CFCE Holiday Party
OCC School of Sailing and Seamanship
1801 West Coast Hwy
Newport Beach
Dec. 17
6:00-9:00 PM

Winter Holiday and New Year's Day
Dec. 20 – Jan. 2



President's Message

Are you ready for the Winter Holiday and the new year? It feels like it was just summer! Many thanks to the CFCE negotiations team from 1987 for negotiating a well-deserved winter break for our employees. Winter break is truly a time when we can step away from our work, take a breather and relax from the pressures of trying to balance work and family. It's definitely my favorite time of the year.

Before you leave for the break, we hope you'll join us at the annual CFCE Holiday Party on Saturday, December 17 at the OCC School of Sailing and Seamanship (see flyer below). It's always a nice evening watching the boat parade with coworkers and family. We'll have our usual taco maker, Salomon, as well as an opportunity drawing. We also collect unwrapped toys for a local children's charity. Parking is limited, so we encourage you to carpool.

You may remember seeing that we're going to change the name of the BUM Bulletin. Although we've received many great ideas, we're still accepting suggestions. If you would like to submit a newsletter name suggestion, send an email to our Executive Director, Nate Banditelli. The E-Council will be reviewing all submissions and will unveil the new name sometime in 2017.

Click to Enlarge:

On behalf of the CFCE E-Council, thank you all for your support in 2016 and "cheers" to a happy, healthy, and successful 2017.

Congratulations to Retiring Classified Professionals

Ben Honbo is a Mechanic in M&O at OCC. He has worked in the District since 1978. Only 2 other classified professionals have worked here longer than Ben! He looks forward to working on projects at home, including restoring a 1932 Ford pickup truck. Ben said, "I enjoyed my work, saw a lot, and made lots of good friends. OCC is a great place to be."

Marianne Spears is a Staff Specialist in M&O at OCC and has worked in the District since 1990. She recently purchased a motor home and plans to travel. When asked to reflect on her time at OCC, Marianne said, "It's been a good job with good benefits, vacation, and sick time. I've felt comradery, developed friendships and enjoyed working with good people."

Suzy Brazney has worked at GWC as either a classified professional or part-time faculty since 1986. When she retires, she will serve as an assistant coach on the Chapman University softball team and will umpire softball games at local high schools. She said that GWC has been a great place to work. She has enjoyed working with faculty and staff, and especially watching the students learn and grow.

Joan Deniken worked as the Instructional Associate in the GWC Chemistry Lab Since 2006. When she retires, she plans to keep a part-time job. She said that working with faculty and students "was by far the best part" of her job.

You are invited to the

Coast Federation of Classified Employees

Holiday Party

Where: School of Sailing and Seamanship
When: Saturday, December 17, 2016
Time: 6-9PM

Watch the Newport Beach Boat Parade!

Fun with friends! • Raffle Prizes! • Good food!

Immediate Family Members Welcome!!
(Please limit to spouses/partners and children)

Please bring an unwrapped toy for a local children's charity

RSVP to Jamie Crowder at jcrowder.x@occ.cccd.edu by noon Dec. 15



Ask Rosie

Have a question for Rosie?
E-mail anicholson@occ.cccd.edu

Dear Rosie,

When I am sick I am always confused about who I should call. Some people in my office call the manager, others text co-workers. My manager said that he doesn't care how we communicate as long as we let someone know we aren't coming in and why. I feel uncomfortable sharing the reason I'm calling in sick with my co-workers. Do you have any suggestions?

Sincerely,
Clearly Confused Caroline

Dear Caroline,

Your situation seems to be a concern throughout the District. The campus Human Resource Directors recently sent out a memo to all department managers requesting that they create a "call in procedure" and share it with all of their employees. When calling in to a *manager*, per **Article 17.1.C**, you will need to call in before the start of your workday, except in case of an emergency. When you call in, it's okay to simply say that you'll be using a sick day or indicate what type of leave you're using. You don't have to give extra detail about your illness or your need to take personal necessity time. Take care of yourself!

Sincerely,
Rosie

Dear Rosie,

I was surprised by the "Ask HR" article in the October B.U.M. Bulletin. Why were we directed to Human Resources for help in answering our questions; isn't that part of the union's job?

Sincerely,
Keeping Us Honest Ken

Dear Ken,

CFCE is still available to answer your questions, however, we want to share new resources when they are available. We recently learned about "Ask HR" and thought this was a great tool. Please continue to contact your CFCE officers for assistance on contract interpretation or clarification of procedures at any time. CFCE meets regularly with both campus and District HR personnel on your behalf.

Sincerely,
Rosie

Get Your Copy of the Contract

CLICK HERE for a copy of your 2015-17 Contract. The Contract covers the terms of your employment in the Coast District, including salaries, health benefits, vacation time, schedules, sick leave, retirement, professional development, safety, discipline, performance evaluations, and more.

Support Workers at UCI Medical Center

On November 7, UCI Medical Center went through with its plan to layoff 175 nurses, technicians, and other experienced frontline health professionals who are needed to deliver top-quality care to a growing number of patients. Since 2010, UCI has grown its middle management ranks at four times the rate of its frontline professionals. Amid reports of dangerous levels of understaffing in the impacted departments, patient care is at stake. UCI is a tax-exempt public institution, but it generated \$70 million in profits last year. Members of the Orange County labor community joined UCI workers in October and November to protest the layoffs. You can support your union brothers and sisters by **signing a petition** that will be sent to the UC Regents office, asking them to reverse the layoffs.

COPE Update

The CFCE Committee on Political Education has grown to 40 members! Our monthly COPE contributions have increased by 30% so far in the 2016/2017 fiscal year. COPE revenue is important because CFCE does not contribute membership dues to political campaigns. The average monthly COPE contribution is about \$5. Contributions can be any amount that you think is fair, however a minimum of \$1 per month is required.

COPE Committee members may participate in endorsement decisions for Board of Trustees elections, but participation is not required to contribute. CFCE also encourages COPE members to volunteer for political campaigns and to call elected officials on our behalf about important legislation and decisions that affect classified professionals. Your COPE contributions and participation will help to support our efforts as we continue our fight for workers' rights and public education.



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December Giveaway!



ANSWER THIS QUESTION:

What is the date of the CFCE
Holiday Party?

CLICK HERE to enter the drawing for
a \$10 Starbucks gift card. The
deadline to enter is Dec. 19, 2016.



STARBUCKS

GIVEAWAY!

Read through
the B.U.M. Bulletin
and find out how to win
a **\$10 Starbucks gift card!**

Congratulations
to last month's winner:
Amy Lee, DIST

Do you have a change in your
address, phone number or personal
email? Update your contact info so
that CFCE can reach you.

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CFCE represents all classified employees
working for the Coast Community College
District.

Since every classified employee is a
bargaining unit member of CFCE, as defined
by PERB Determination #LA-R-797A, this
publication is referred to as the B.U.M.
Bulletin, where B.U.M. is an acronym for
bargaining unit member.



Follow CFCE on [Twitter](#) and you could win a \$10
Starbucks gift card!

Member Benefits Spotlight: AFT Advantage

As a CFCE member, you can enjoy exclusive
consumer discounts through [AFT Advantage](#).
Save 10 to 70 percent on electronics, apparel,
entertainment tickets, gifts, and much more. You
will need your member number to create an
account on the site. Maybe you can save some
money on holiday shopping this year!

If you would like to take advantage of these
discounts but don't have your AFT membership
number, contact [Jamie Crowder](#) for assistance.

Be Inspired



[OneOC's 2016 Holiday Directory](#) is a
free, comprehensive, easy-to-use
resource of opportunities to give
and volunteer throughout Orange
County during the holiday season.

**Save with
AT&T Wireless**



**AT&T is the One and Only
National Unionized Wireless Carrier**

Learn more at
[UnionPlus.org/AFTATT](#)



"Today, we say that when you pick a fight
with any of us, you pick a fight with all of
us! And that when you push us, we will
push back."

- Richard Trumka

