

March 20 | CFCE | Negotiations

Table Talk



THE CONTRACT IS CLOSED!

Employees will maintain Growth

At the contract mediation on Thursday, March 19, CFCE and the District reached an agreement on Article 19 and have officially finished negotiating the contract! After three long years, Coast's classified employees will finally have a current contract.

During the mediation the District withdrew their proposal to eliminate Growth from the contract, which CFCE accepted. The negotiated language in Article 19 will remain intact and continue, allowing classified employees to receive their share of Growth money. Employees will be compensated the Growth money owed to them for 2014/15, retroactive to July 1, 2014. We requested the dollar amount from Andy Dunn yesterday, once it is calculated he will notify us.

As a result of the agreement on Article 19, CFCE has dropped its lawsuit against the District for failing to compensate employees with COLA and Growth.

Also finalized during the mediation was Article 27, Duration, which was tied to Article 19. The parties agreed that the duration of the contract will be through June 30, 2016.

The next step in finalizing the contract is for the CFCE membership to vote to ratify the contract. The Board of Trustees will also have to vote to ratify the contract. Prior to the vote, CFCE will hold informational meetings throughout the District to inform the membership of the negotiated changes to the contract. Look for information on these meetings and the ratification vote, coming soon!

Thank you to everyone who contributed to this effort, particularly the CFCE negotiating team: Connie Marten, Chief Negotiator; Ann Nicholson, President; Frank Oppedisano, CFT Field Rep; Sheryl Area, OCC VP; and, Katherine Steed, Executive Director. And a big "THANK YOU" to the membership for your support and solidarity throughout this long process!