

Sunshine-Signed 4:40 PM 7/12/2018

**Memorandum of Understanding
Between
Coast Community College District and
Coast Federation of Classified Employees, Local 4794**

July 12, 2018

Sunshine Mutual Agreement

The following Memorandum of Understanding entered into by and between the Coast Community College District ("District") and the Coast Federation of Classified Employees, Local 4794 ("CFCE"), is expressly made pursuant to the Education Employment Relations Act and the current Collective Bargaining Agreement ("Agreement").

In accordance with Government Code Section 3547(d), a proposal regarding the following new subjects of bargaining were presented by the Coast Community College District to the Coast Federation of Classified Employees, Local 4794 during negotiations on July 12, 2017.

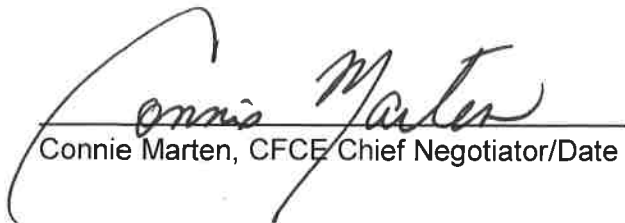
**ARTICLE 19
SALARIES**

The District and CFCE mutually agreed to reopen the subject of the calculation of longevity for purposes of placement on the new salary schedule following the 2016 classification and compensation study.

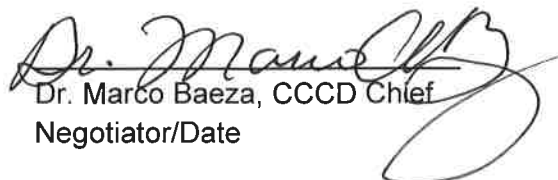
General Labor Relations Principles

The District and CFCE mutually agreed to negotiate General Labor Relations Principles to guide future labor relationships.

It is agreed that these items will be negotiated as a global proposal.



Connie Marten, CFCE Chief Negotiator/Date



Dr. Marco Baeza, CCD Chief
Negotiator/Date

Mary L. Hornbuckle, Board President/Date