

Memorandum of Understanding
Between
Coast Community College District and
Coast Federation of Classified Employees, Local 4794

November 2, 2017

The following Memorandum of Understanding entered into by and between the Coast Community College District (“District”) and the Coast Federation of Classified Employees, Local 4794 (“CFCE”), is expressly made pursuant to the Education Employment Relations Act and the current Collective Bargaining Agreement (“Agreement”).

ARTICLE 21.1.D
RETIREMENT BENEFIT AGE 70 OR OVER

Article 21.1.D, Retirement Benefits Age 70 or Over, shall be amended as follows:

Employees who retire under Article 21.1.B.2 on or before December 31, 2017 shall receive an annual credit of up to four thousand dollars (\$4000) to be applied only to the District Delta Health Systems Medicare Supplemental PPO Plan, \$3000 towards the United Health Care Medicare Advantage PPO, **or \$1,000 towards the Kaiser Senior Advantage HMO at the age of seventy (70)**. The credit shall not apply to any HMO, Dental, Vision Care premium, or life insurance premium. The annual credit applies only to the retiree. If the retiree has a spouse or registered domestic partner at the time of death, the annual credit shall be transferred to the spouse or registered domestic partner and shall continue until the spouse’s or registered domestic partner’s death.

Employees who retire under Article 21.1.B on or after January 1, 2018 shall receive an annual credit of up to three thousand dollars (\$3,000) to be applied only to the UHC Medicare Advantage PPO **or \$1,000 towards the Kaiser Senior Advantage HMO** at the age of seventy (70). The credit shall not apply to any HMO, Dental, Vision Care premium, or life insurance premium. The annual credit applies only to the retiree. If the retiree has a spouse or registered domestic partner at the time of death, the annual credit shall be transferred to the spouse or registered domestic partner and shall continue until the spouse’s or registered domestic partner’s death.



Connie Marten, CFCE Chief Negotiator/Date



Dr. Cindy Vyskocil, CCCD Chief
Negotiator/Date

 11.15.17

David Grant, Board President/Date