

1 **Memorandum of Understanding**
 2 **Between**
 3 **Coast Community College District and**
 4 **Coast Federation of Classified Employees, Local 4794**

5
 6 **December 7, 2017**
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8 The following Memorandum of Understanding entered into by and between the Coast Community College
 9 District ("District") and the Coast Federation of Classified Employees, Local 4794 ("CFCE"), is expressly
 10 made pursuant to the Education Employment Relations Act and the current Collective Bargaining
 11 Agreement ("Agreement").
 12

13 **ARTICLE 14.8 MEAL PERIODS**
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15 The parties agree that language contained herein shall replace and supersede the existing language in Article
 16 14.8 Lunch Periods in the 2017-2018 to 2018-2019 successor Agreement:
 17

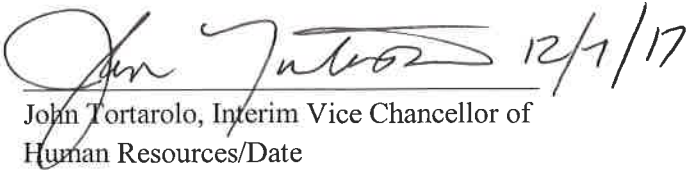
18 14.8 Meal Periods.
 19

20 A. Bargaining unit employees are guaranteed an uninterrupted, duty free meal period. Meal periods are
 21 sixty (60) minutes in length, except for flex schedules, but may, with the consent of the employee and the
 22 immediate supervisor, be thirty (30) minutes in length. No employee shall be required to work for a
 23 period of more than five (5) consecutive hours without a meal period, except that when a work period of
 24 not more than six (6) hours will complete the day's work, the meal period may be waived by mutual
 25 consent of the supervisor and the employee.
 26

27 B. If an employee's meal period is interrupted by the immediate supervisor or a person in
 28 higher authority, the employee is entitled to extend the meal period that day by thirty (30) minutes in
 29 addition to the time spent carrying out the duties required.
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31 C. Bargaining unit employees working in the classifications of Campus Security Officer, Lead Campus
 32 Security Officer, and/or Campus Security and Technical Operations Support Officer, who work more than
 33 five (5) hours per day, shall be assigned a paid thirty (30) minute "on duty" meal period. The "on duty"
 34 meal period will be paid at the employee's regular rate of pay. Employees holding the classifications
 35 listed herein serve as emergency responders and are required to remain on-site, or within proximity to the
 36 site that allows for a less than three (3) minute response time if called to assist with an emergency during
 37 the meal period. In addition to receiving compensation for the "on duty" thirty (30) minute meal period,
 38 employees in these classifications, who are called to respond to an emergency during the meal period, will
 39 also be afforded a thirty (30) minute extension of the meal period that day in addition to any time spent
 40 carrying out the duties required.
 41

42  12/7/17
 43 _____
 44 Connie Marten, CFCE President/Date
 45 

46  12/7/17
 47 _____
 48 John Tortarolo, Interim Vice Chancellor of
 49 Human Resources/Date

46 _____
 47 David Grant, Board President/Date