

Table Talk



CFCE and the District have met three times over this past week and we are moving in a positive direction in negotiations while building a strong relationship with Dr. Baeza, the new Vice Chancellor of Human Resources. The teams agreed to a more collaborative and creative approach, outlined in our new General Labor Relations Guiding Principles.

In addition, both teams agreed to the following statement:

“Coast Federation of Classified Employees (“CFCE”) and the District have discussed concerns related to the retroactive implementation of the 2016 Classification and Compensation Study and impacts on longevity payments for classified employees. After much thoughtful discussion with CFCE on this topic, the District has agreed to issue a one-time payment, on October 10, 2018, to currently employed classified professionals who were affected in an amount equal to the longevity payment earned (if any) during the 2016-2017 fiscal year. CFCE and the District value positive labor relations and continually seek to explore items of mutual interest and concern. The spirit of these discussions support shared goals to resolve issues where possible, to build morale, and to recognize the significant contributions of classified professionals for the District. The District values the partnership and open lines of communication between CFCE and the District.”

Negotiations Team:

Connie Marten Chief Negotiator
Shanon Gonzalez CCC, Secretary
Frank Oppedisano CFT Field Rep

Future Dates:

August 29 & 30



We have also agreed to work with the District on finding a new consultant to fix issues with the job specs from the JB Rewards Compensation Study. The process will include open forums, an opportunity for classified professionals to provide input to job specs posted after April 2, along with an appeals process that will include a face to face meeting with the new consultant.

In addition, we have been working closely with our Classified Senate colleagues to create a district wide MOU. Although the Classified Senate leaders have made very persuasive arguments, as well as provided evidence to support their proposals, these negotiations continue to be challenging as we work towards an agreement.

Finally, CFCE has asked to meet with the District to discuss the effects that the PAL list negotiated by both CFE and CCA that includes language excluding classified employees from being on the Priority Assignment List for part-time faculty.

Happy Blue Friday Everyone!

