

Actual cost impact of moving retirees to the Medicare Advantage PPO plan

Estimated Cost Impact of Employees Moving from Self-Funded PPO to UHC

	# of Members who Migrated	Previous Plan Premium per Member	New Plan Premium per Member	Savings*	
Age 65-69	36	\$775.38	\$498.42	\$89,735	Plan Savings
Age 70+	427	\$775.38	\$498.42	\$1,064,357	Member Savings

*Note: Savings are calculated based on 9 months of Savings (January 2017 - September 2017)