



# EQUITY FACT CHECKER #11

**30:** The number of days the District wants Classified Professionals to wait before being eligible for short-term disability. This means if an employee gets injured or becomes ill, once they have used their sick leave they will lose  $\frac{1}{2}$  of their income over a 30-day waiting period, creating a financial hardship! Currently there is 14-day waiting period in the contract.

\* Proposal #2 from the District to CFCE, August 31, 2016